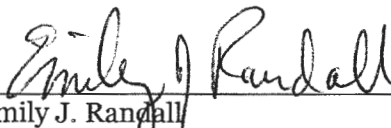


1 **STIPULATION OF FACTS**

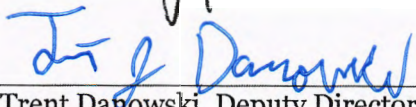
- 2 1. The Commission has licensed Randall since May 19, 1999. Randall currently
3 holds a Professional Teaching License, with endorsements in English Language
4 Arts (PK-12), Foundational Mathematics (PK-12), and Legacy Middle Level (PK-
5 12), valid from October 17, 2018, through August 31, 2024. During all relevant
6 times, Randall was employed by the Lake Oswego School District (LOSD).
- 7 2. On February 14, 2022, the Commission received a report from LOSD indicating
8 Randall had engaged in conduct that may be considered gross neglect of duty
9 and/or gross unfitness. Specifically, the District reported Randall had a
10 discussion with a non-compliant student and then had unnecessary physical
11 contact with the student.
- 12 3. Investigation determined that on February 10, 2022, while Randall was
13 managing her fourth period class at Lake Oswego Middle School class, Randall
14 had an interaction with a student who was previously failing to follow directions.
15 Randall observed the student improperly wearing his district required COVID
16 mask as the student placed a piece of chewing gum in his mouth. Randall
17 reminded the student there was no eating in class and the student needed to
18 place the mask back on his face. The student then proceeded to place a second
19 piece of gum in his mouth. Randall confiscated the student's pack of gum and
20 discarded it in the trash. Randall then approached the student and placed her
21 hands on the sides of the student's head to indicate to the student that mask need
22 to be worn. The student left the classroom and reported the incident.
- 23 4. The LOSD investigated the matter and found Randall was in violation of the
24 district policy GBNA which covers hazing, harassment, intimidation, bullying,
25 menacing, or cyber-bullying for staff. Randall entered into a separation
26 agreement with the LOSD effective February 23, 2022.

27
28 IT IS SO STIPULATED:

29 
30 _____
31 Emily J. Randall

8/31/22

Date

32 
33 _____
34 Trent Danowski, Deputy Director
35 Teacher Standards and Practices Commission

9/1/2022

Date

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CONCLUSION OF LAW

The conduct described section three (3) above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates, OAR 584-020-0010(5) (*Use professional judgement*), OAR 584-020-0020(2)(d)(*Skill in the supervision of students*), OAR 584-020-0025(2)(e) (*Using district lawful and reasonable rules and regulations*); and OAR 584-020-0040(4)(d) (*Unreasonable physical force against students, fellow employees, or visitors to the school, except as permitted under ORS 339.250*).

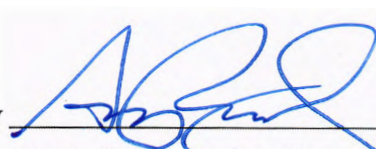
The Commission’s authority to impose discipline in this matter is based upon ORS 342.175.

ORDER

The Commission adopts and incorporates herein the above findings of fact and conclusions of law, and based thereon, imposes a Public Reprimand on Emily J. Randall’s Oregon educator license.

Issued and dated this 14 day of October, 2022.

**TEACHER STANDARDS AND PRACTICES COMMISSION
STATE OF OREGON**

By  _____
Dr. Anthony Rosilez, Executive Director